

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2015

Category: FEMC TO FECM

Competition Groups	Number Completed	Number Promoted	% Completed Promoted	Avg Time-in-Class Of Completed	Avg Time-in-Class Of Promotees	Avg Length of Svc Completed	Avg Length of Svc Promotees
CLASSWIDE MANAGEMENT	30	0	0	6.7	0	30.7	0
CLASSWIDE CONSULAR	21	1	4.8	6.7	5.5	33	34.8
CLASSWIDE ECONOMIC	24	0	0	6	0	31	0
CLASSWIDE POLITICAL	35	3	8.6	6.2	5.8	31.5	30.2
CLASSWIDE PUBLIC DIPLOMACY	20	0	0	6.1	0	29.6	0
CLASSWIDE FINANCE	1	0	0	7.5	0	30.1	0
CLASSWIDE INFO TECH MNGR	3	0	0	6.8	0	30.9	0
CLASSWIDE CONSTRUCTION	1	0	0	6.7	0	30.2	0
CLASSWIDE PSYCHIATRIST	2	0	0	10.6	0	20.6	0
CLASSWIDE MEDICAL OFFICERS	7	0	0	7.4	0	21.2	0
CLASSWIDE SECURITY OFFICER/CER	2	0	0	7	0	27.6	0
CLASSWIDE TOTAL	146	4	2.7	6.4	5.7	30.5	31.3

Produced by HR/RMA

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Foreign Service Promotion Statistics for 2015

Category: GENERALIST FEOC TO FEMC

Competition Groups	Number Completed	Number Promoted	% Completed Promoted	Avg Time-in-Class Of Completed	Avg Time-in-Class Of Promotees	Avg Length of Svc Completed	Avg Length of Svc Promotees
CLASSWIDE MANAGEMENT	50	2	4	3.6	3.5	25.6	23.9
CLASSWIDE CONSULAR	32	0	0	4	0	25.3	0
CLASSWIDE ECONOMIC	46	5	10.9	3.8	4.3	26.8	26
CLASSWIDE POLITICAL	65	11	16.9	3.6	3	26.6	22.5
CLASSWIDE PUBLIC DIPLOMACY	45	0	0	3.6	0	24.5	0
CLASSWIDE TOTAL	238	18	7.6	3.7	3.4	25.9	23.7
MANAGEMENT	48	10	20.8	3.6	3.9	25.7	25.2
CONSULAR	32	6	18.8	4	3.5	25.3	25.6
ECONOMIC	41	6	14.6	3.7	3.5	26.8	27
POLITICAL	54	13	24.1	3.8	3.4	27.4	26.9
PUBLIC DIPLOMACY	45	12	26.7	3.6	3.8	24.5	23.3
FUNCTIONAL TOTALS	220	47	21.4	3.8	3.6	26	25.5
COMBINED TOTALS	238	65	27.3	3.7	3.6	25.9	25

Produced by HR/RMA

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Foreign Service Promotion Statistics for 2015

Category: GENERALIST FS01 TO FEOC

Competition Groups	Number Completed	Number Promoted	% Completed Promoted	Avg Time-in-Class Of Completed	Avg Time-in-Class Of Promotees	Avg Length of Svc Completed	Avg Length of Svc Promotees
CLASSWIDE MANAGEMENT	40	1	2.5	5.1	7.7	20.2	17.8
CLASSWIDE CONSULAR	48	0	0	5.8	0	22.5	0
CLASSWIDE ECONOMIC	109	12	11	6.3	6	23.2	21.2
CLASSWIDE POLITICAL	114	15	13.2	5.8	7.3	22.3	22.6
CLASSWIDE PUBLIC DIPLOMACY	55	0	0	6.6	0	21.6	0
CLASSWIDE TOTAL	366	28	7.7	6	6.7	22.2	21.8
MANAGEMENT	39	7	17.9	5	5	20.2	17.6
CONSULAR	48	11	22.9	5.8	5.2	22.5	22.1
ECONOMIC	97	18	18.6	6.4	5.4	23.4	21.1
POLITICAL	99	17	17.2	5.6	5.9	22.2	21.6
PUBLIC DIPLOMACY	55	19	34.5	6.6	5.3	21.6	20
FUNCTIONAL TOTALS	338	72	21.3	5.9	5.4	22.3	20.8
COMBINED TOTALS	366	100	27.3	6	5.8	22.2	21.1

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Foreign Service Promotion Statistics for 2015

Category: GENERALIST FS02 TO FS01

Competition Groups	Number Completed	Number Promoted	% Completed Promoted	Avg Time-in-Class Of Completed	Avg Time-in-Class Of Promotees	Avg Length of Svc Completed	Avg Length of Svc Promotees
CLASSWIDE MANAGEMENT	180	2	1.1	4.4	5.2	13.2	11.8
CLASSWIDE CONSULAR	231	9	3.9	5.6	6.9	14.8	15.2
CLASSWIDE ECONOMIC	288	17	5.9	5.5	6.9	14.7	15.5
CLASSWIDE POLITICAL	355	19	5.4	5.4	6.9	14.1	15.4
CLASSWIDE PUBLIC DIPLOMACY	221	2	0.9	4.1	4.7	12.6	12.1
CLASSWIDE TOTAL	1275	49	3.8	5.1	6.8	14	15.1
MANAGEMENT	178	30	16.9	4.4	5.1	13.2	13.4
CONSULAR	222	16	7.2	5.5	6.6	14.8	15.2
ECONOMIC	271	15	5.5	5.4	6.2	14.7	14.2
POLITICAL	336	20	6	5.3	6.9	14	15.6
PUBLIC DIPLOMACY	219	34	15.5	4.1	4.5	12.6	13
FUNCTIONAL TOTALS	1226	115	9.4	4.9	5.6	13.9	14
COMBINED TOTALS	1275	164	12.9	5.1	5.9	14	14.3

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Foreign Service Promotion Statistics for 2015

Category: GENERALIST FS03 TO FS02

Competition Groups	Number Completed	Number Promoted	% Completed Promoted	Avg Time-in-Class Of Completed	Avg Time-in-Class Of Promotees	Avg Length of Svc Completed	Avg Length of Svc Promotees
CLASSWIDE MANAGEMENT	110	8	7.3	3.8	4.1	9.1	8.9
CLASSWIDE CONSULAR	231	14	6.1	4.1	4.5	9.4	9.8
CLASSWIDE ECONOMIC	185	11	5.9	4.1	4.9	9.2	10.1
CLASSWIDE POLITICAL	144	10	6.9	3.9	4.3	9	8.9
CLASSWIDE PUBLIC DIPLOMACY	161	11	6.8	3.9	4.1	9.3	9.6
CLASSWIDE TOTAL	831	54	6.5	4	4.4	9.2	9.5
MANAGEMENT	102	38	37.3	3.8	3.5	9.2	8.7
CONSULAR	217	36	16.6	4.1	4.4	9.4	9.7
ECONOMIC	174	31	17.8	4	4.1	9.2	9.1
POLITICAL	134	50	37.3	3.9	4.4	9	9.4
PUBLIC DIPLOMACY	150	48	32	3.9	4.4	9.3	9.7
FUNCTIONAL TOTALS	777	203	26.1	3.9	4.2	9.2	9.3
COMBINED TOTALS	831	257	30.9	4	4.2	9.2	9.4

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Foreign Service Promotion Statistics for 2015

Category: GENERALIST FS04 TO FS03

Competition Groups	Number Competed	Number Promoted	% Competed Promoted	Avg Time-in-Class Of Completed	Avg Time-in-Class Of Promotees	Avg Length of Svc Completed	Avg Length of Svc Promotees
CLASSWIDE MANAGEMENT	183	75	41	4.1	4.4	5.4	5.8
CLASSWIDE CONSULAR	227	93	41	4	4.1	5.5	5.6
CLASSWIDE ECONOMIC	182	59	32.4	3.8	3.9	5.2	5.4
CLASSWIDE POLITICAL	211	77	36.5	3.6	3.8	5.1	5.3
CLASSWIDE PUBLIC DIPLOMACY	224	84	37.5	3.7	3.9	5.4	5.8
CLASSWIDE TOTAL	1027	388	37.8	3.9	4	5.3	5.6

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Foreign Service Promotion Statistics for 2015

Category: SPECIALIST FEOC TO FEMC

Competition Groups	Number Completed	Number Promoted	% Competed Promoted	Avg Time-in-Class Of Completed	Avg Time-in-Class Of Promotees	Avg Length of Svc Completed	Avg Length of Svc Promotees
FINANCE	3	0	0	5.3	0	26.4	0
INFO TECH MNGR	14	1	7.1	4.4	6.7	28.1	33.6
DIPLOMATIC COURIER	2	0	0	7.1	0	26	0
PSYCHIATRIST	2	1	50	5.5	7.5	11.2	13.8
SECURITY OFFICER	41	2	4.9	4.2	5.1	27.8	28.8
CONSTRUCTION ENGINEER	7	1	14.3	4.2	5.5	19.8	18.4
ENGLISH LANG PGMS	1	0	0	2.4	0	23	0
MEDICAL OFFICERS	6	2	33.3	3.6	4	10.7	10.9
HEALTH PRACTITIONER	2	0	0	5.6	0	27.8	0
FUNCTIONAL TOTALS	78	7	9	4.4	5.4	25.2	20.7

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Foreign Service Promotion Statistics for 2015

Category: SPECIALIST FS01 TO FEOC

Competition Groups	Number Completed	Number Promoted	% Completed Promoted	Avg Time-in-Class Of Completed	Avg Time-in-Class Of Promotees	Avg Length of Svc Completed	Avg Length of Svc Promotees
FINANCE	17	2	11.8	8.6	7.2	19	15.5
HUMAN RESOURCES	9	1	11.1	6.5	2.7	25	31
GENERAL SERVICES	8	0	0	6.1	0	23.5	0
INFO TECH MNGR	28	3	10.7	6	5.4	25.2	22.8
DIPLOMATIC COURIER	3	1	33.3	3.7	4.7	20.9	16.2
PSYCHIATRIST	4	3	75	5.7	5.6	6	6
SECURITY OFFICER	57	10	17.5	5.1	4.5	22	18.8
SECURITY ENGINEER	12	1	8.3	7.5	3.7	24	14
CONSTRUCTION ENGINEER	10	2	20	5.6	4.7	15.1	14.2
FACILITIES MAINT	5	0	0	4.9	0	18.7	0
INFO RESOURCES	4	0	0	6.7	0	15.8	0
MEDICAL OFFICERS	14	5	35.7	5.8	6.5	6.1	6.9
HEALTH PRACTITIONER	6	1	16.7	5.7	10.7	19.9	24.6
FUNCTIONAL TOTALS	177	29	16.4	6	5.4	20.3	15.6

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Foreign Service Promotion Statistics for 2015

Category: SPECIALIST FS02 TO FS01

Competition Groups	Number Completed	Number Promoted	% Completed Promoted	Avg Time-in-Class Of Completed	Avg Time-in-Class Of Promotees	Avg Length of Svc Completed	Avg Length of Svc Promotees
FINANCE	52	4	7.7	5.8	9.5	11.1	13.8
HUMAN RESOURCES	22	5	22.7	4.9	5.7	13.6	13.8
GENERAL SERVICES	30	3	10	4.7	6	14.8	15.7
INFO TECH MNGR	148	6	4.1	7	7.5	19.5	18.5
DIPLOMATIC COURIER	5	1	20	5.7	3.7	17.9	16.2
SECURITY OFFICER	257	20	7.8	6	7.4	16.5	17.2
SECURITY ENGINEER	70	3	4.3	6.3	6.7	14.2	14
CONSTRUCTION ENGINEER	13	4	30.8	3.6	4	10.8	11.1
FACILITIES MAINT	16	6	37.5	4.6	4.9	16	15.6
ENGLISH LANG PGMS	12	2	16.7	5.7	8.7	9.9	12.8
INFO RESOURCES	9	1	11.1	5.5	6.7	10.1	9.7
MEDICAL TECH	1	0	0	16.8	0	35.6	0
HEALTH PRACTITIONER	28	3	10.7	6	4.7	12.7	11.2
FUNCTIONAL TOTALS	663	58	8.7	6.1	6.6	15.9	15.3

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Foreign Service Promotion Statistics for 2015

Category: SPECIALIST FS03 TO FS02

Competition Groups	Number Completed	Number Promoted	% Completed Promoted	Avg Time-in-Class Of Completed	Avg Time-in-Class Of Promotees	Avg Length of Svc Completed	Avg Length of Svc Promotees
FINANCE	25	13	52	3.4	3.3	4.3	3.6
HUMAN RESOURCES	19	12	63.2	4	4	11.3	11.6
GENERAL SERVICES	64	10	15.6	5.4	5.1	11.1	10.7
INFORMATION MGMT	272	24	8.8	6.4	9.5	13.8	15.4
INFO MGMT TECH	56	5	8.9	6.3	8.1	12.2	14.4
DIPLOMATIC COURIER	8	1	12.5	6.2	2.7	13.6	16.2
SECURITY OFFICER	517	45	8.7	5.7	7.3	11.3	12.7
SECURITY ENGINEER	16	11	68.8	3.6	3.4	7.2	7.2
SECURITY TECHNICIAN	39	0	0	6.8	0	13.7	0
CONSTRUCTION ENGINEER	6	4	66.7	2.9	3	6.2	6
FACILITIES MAINT	59	13	22	4.3	4.8	9.6	10
ENGLISH LANG PGMS	7	4	57.1	3.6	3.5	3.8	3.7
INFO RESOURCES	3	2	66.7	5.2	5.2	5.5	5.5
MEDICAL TECH	4	0	0	12.2	0	16.7	0
HEALTH PRACTITIONER	40	11	27.5	5.4	5.6	5.4	5.9
OFFICE MGMT SPEC	34	0	0	5.8	0	24.6	0
FUNCTIONAL TOTALS	1169	155	13.3	5.7	6.1	11.8	10.6

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Department of State
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Foreign Service Promotion Statistics for 2015

Category: SPECIALIST FS04 TO FS03

Competition Groups	Number Completed	Number Promoted	% Completed Promoted	Avg Time-in-Class Of Completed	Avg Time-in-Class Of Promotees	Avg Length of Svc Completed	Avg Length of Svc Promotees
FINANCE	1	1	100	2.3	2.3	12	12
HUMAN RESOURCES	27	12	44.4	2.9	3.1	4.9	5.5
GENERAL SERVICES	51	15	29.4	4.3	4	5.3	5.5
INFORMATION MGMT	228	41	18	4.4	4.7	6.5	6.6
INFO MGMT TECH	31	9	29	2.8	2.6	4.7	4.5
DIPLOMATIC COURIER	44	3	6.8	5.8	5.1	9.4	7.9
SECURITY OFFICER	410	135	32.9	2.9	3.3	5.8	6.1
SECURITY ENGINEER	24	14	58.3	2.3	2.3	4.3	4.4
SECURITY TECHNICIAN	63	9	14.3	4.8	4.9	7.9	8.7
CONSTRUCTION ENGINEER	11	5	45.5	2.6	3.4	2.9	3.7
FACILITIES MAINT	50	23	46	2.4	3	2.7	3.3
MEDICAL TECH	1	1	100	1.6	1.6	3.5	3.5
OFFICE MGMT SPEC	114	10	8.8	4.4	4.4	16.8	15.6
FUNCTIONAL TOTALS	1055	278	26.4	3.7	3.5	7.1	6.2

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Foreign Service Promotion Statistics for 2015

Category: SPECIALIST FS05 TO FS04

Competition Groups	Number Competed	Number Promoted	% Competed Promoted	Avg Time-in-Class Of Completed	Avg Time-in-Class Of Promotees	Avg Length of Svc Completed	Avg Length of Svc Promotees
OFFICE MGMT SPEC	216	27	12.5	4.2	5	11.5	13.2
FUNCTIONAL TOTALS	216	27	12.5	4.2	5	11.5	13.2

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Foreign Service Promotion Statistics for 2015

Category: SPECIALIST FS06 TO FS05

Competition Groups	Number Competed	Number Promoted	% Competed Promoted	Avg Time-in-Class Of Completed	Avg Time-in-Class Of Promotees	Avg Length of Svc Completed	Avg Length of Svc Promotees
OFFICE MGMT SPEC	259	55	21.2	3.5	3.3	5.4	5.2
FUNCTIONAL TOTALS	259	55	21.2	3.5	3.3	5.4	5.2

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